

## POWER FOUNDATION OF INDIA

22<sup>nd</sup> September 2025

### Subject: PFI Internship Scheme

Power Foundation of India (PFI) is an Autonomous society (registered under the Societies Act, 1860) formed under the aegis of Ministry of Power, Govt. of India and patronized by leading power sector CPSEs. The **PFI Internship Scheme** seeks to engage students pursuing Undergraduate/Graduate/Post Graduate degrees or Research Scholars enrolled in recognized Universities/Institutions in India or abroad, as "*Interns*".

Interns shall be given exposure to various Verticals/Divisions/Units of PFI and will be expected to support the process of research, analysis, and policy inputs through empirical collection and collation of information. For the interns, this will also provide exposure to developmental issues in the Indian Power and Energy Sector, along with valuable insights into sectoral challenges and opportunities.

2. The internship will be on **unpaid** basis.

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### 3. The Scheme

#### 3.1 Name of the Scheme

The PFI Internship Scheme

#### 3.2 Purpose

To provide short-term exposure of selected candidates to the different Verticals/Divisions/Units of PFI as Interns. A list of domains/areas where internship is invited is enclosed at **Annexure 'A'**.

#### 3.3 Objectives

- a. To allow young academic talent to be associated with the work of PFI for mutual benefit.
- b. To provide interns an opportunity to learn about developmental issues and policy matters in India's power and energy sector, and contribute to policy formulation by generating inputs such as empirical analysis, briefing notes, research reports, and policy papers.

#### 3.4 Internship

- (i) **Availability:** Internships shall be offered throughout the year, depending on the requirements of PFI.
- (ii) **Eligibility:** Bonafide students of any recognized University/Institution in India or abroad, fulfilling the following conditions, are eligible to apply:



with the approval of the Director General, PFI.

- iii. The selected candidates may be asked by the vertical/ division to submit the soft copy of their NOC from their Head of the Department/Principal by giving sufficient time before issuance of the offer letter by the vertical head. It also has to be indicated in the NOC that the student would not be registered for any course requiring his/her attendance in the class during the period of internship. The vertical/ division has to obtain the original NOC issued by the college/institution at the time of joining of the candidate and also verify his/her eligibility from the original documents. If any discrepancy is found, the candidature of the candidate will be cancelled by the Vertical.
- iv. The final list of selected interns will be uploaded on PFI's website. Depending upon the number of applications received against a particular domain/area, PFI reserves the right to fix up the eligibility criteria, limit the number of applicants to be called for a particular period and to decide about the mode of screening thereof.
- v. Interns must submit a brief report/paper at the end of their internship, summarizing their learning and contribution. Presentations/seminars may be conducted for interns by the respective Divisions.

### **3.8 Attendance**

Interns must maintain at least **75% attendance**, with daily in/out marking. Failure to meet this requirement will disqualify them from receiving the completion certificate.

### **3.9 Conduct & Data Access**

The conduct of interns and their access to data will be the sole responsibility of the concerned Division/Vertical.

### **3.10 Review of Scheme**

PFI reserves the right to review or amend this scheme at any time. Updates will be notified on the PFI website.

### **3.11 Relaxation**

The **Director General, PFI** will have the power to relax any of the conditions mentioned above, in respect of any deserving candidate.

**4.** This scheme is issued with the approval of the Director General, Power Foundation of India.

  
22/9/2025  
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